

ACTIVITY BULLETIN **2018**



**40 years
of success**





Quality Seed

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SEBLA GÜL

Human Resources
Manager

HELLO

Here we are with the Activity bulletin we prepared to share the works we planned and conducted with an understanding of social responsibility pursuant to our corporate values and that we are proud to mention with you as our valuable followers in 2018 while we celebrate our 40th year as the locally funded seed giant.

For a whole year, we tried to influence our company, our employees, their families, farmers, who are a part of our family, many students from kindergartens to universities and all stakeholders through various activities ranging from training to health, work safety to environment, social responsibility to motivation.

As MAY Seed Family, we will continue to invest in our young people, fellow farmers and all stakeholders in various areas with our high energy, innovations and quality and thus to build a healthy, productive future to the best we can.



EDITOR'S NOTES

Our Vision

To be a Turkish seed company which, driven by R&D, offers innovative products that will sustain global competition in the target geography.

Our Mission

To be a Turkish seed company which, driven by R&D, offers innovative products that will sustain global competition in the target geography.

Our Values

Reliable Partnership
Shared Wisdom
Constant Learning
Quality
Responsibility

Taking Roots in the
Soil for **40** years





OUR HUMAN RESOURCES STRATEGY

To be a company that is preferred and sought after in the industry with its innovative and sustainable Human



Searching



+



Organization



OUR HUMAN RESOURCES POLICY

Considering human resource as the principal value,

Developing systems and processes that will maximize our employees' productivity.

Maintaining employee commitment and satisfaction,

Creating a dynamic and innovative corporate culture with great teamwork,

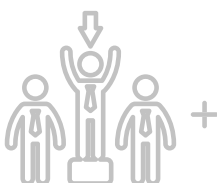
Acting with an understanding of responsibility against society in all of our activities and practices and with commitment to ethical values,

Regulating all rights and responsibilities in line with the law,

Observing equal opportunity regardless of language, religion, race and gender,

Respecting the freedom of employees to be a member to labor unions and associations of their own choosing that are permitted by the national laws without making any discrimination.

Selection



Teamwork



Facts and Figures of MAY Seed

2

PRODUCTION
PLANTS

PRODUCTION OVER

6

REGIONS

120.000

DECARE ANNUAL
PRODUCTION AREA

SALE &
MARKETING IN

8

REGIONS
IN TURKEY

SEED EXPORT
TO OVER

40

COUNTRIES

40

YEARS OF
EXPERIENCE



THE GREATEST SEED
INVESTOR
WITH LOCAL CAPITAL

35.000 tons
annual seed
production
capacity

5

R&D
CENTERS

ON AVERAGE

5

NEW
PRODUCTS
PER YEAR



300

PERSONNEL

MAY Seed has been providing the industry with value and the farms with abundance for 40 years. It continues to grow and develop constantly with R&D works, total personnel employment, production capacity, product varieties and export rate and to contribute to Turkey's economy with its commercial and industrial potential.



We are Driven by R&D

“

Researching and developing new varieties for Turkish and International markets is the core principle that makes us competitive.

”

We allocate
%8
of our total annual turnover
to R&D activities.

R&D Investments of MAY Seed Continue at Full Speed



Having run business on vegetable, field crop, industrial and feed crop breeding works, production, marketing and sale since 1978, MAY Seed continues and increases its R&D investments every year. Conducting R&D activities in 4 locations in Turkey, MAY Seed will speed up its breeding works with the new R&D station that it will commission in İzmir / Torbalı by April 2018. Allocating 8% of its annual turnover to R&D, MAY Seed develops efficient seed varieties which are most suitable for the soil and climate conditions for the Turkish farmer as well as the target geography and most resistant to stress conditions with its 'onsite breeding' strategy. Providing information about new R&D investments, Hamdi Çiftçiler, Deputy

Chairman of Board of Directors said, "We always attached priority to competent R&D and we continue to make our investments accordingly.

Until this year, we were conducting our breeding works in 4 R&D centers, the main one being in Bursa, one working on hybrid corn and cotton in Adana, one working on hybrid Sunflower in Thrace and one working on beans and reproduction of respective lines in Bursa Yenişehir. This year we have commissioned another R&D station pursuant to our in-situ breeding strategy. We will carry out breeding works on husk corn and silage corn as well as cotton in our new R&D station which will be commissioned in İzmir / Torbalı in April. We also moved our R&D station in Bursa Yenişehir to

Mustafa Kemal Paşa district of Bursa to carry out more comprehensive works. We'll continue our breeding activities on corn and bean strains in this station. As a brand that produces solutions pursuant to the needs and expectations of producers, our product development team will carry out variety adaptation works on pea, industrial tomato, spinach and sweet corn strains for industrial and fresh market in our new R&D station in Mustafa Kemal Paşa." We make the greatest investment in R&D in the agricultural industry of Turkey. Mentioning that MAY Seed makes the greatest investment on R&D in the agriculture industry, Çiftçiler continued, "We continue to allocate 8 percent of our turnover to R&D and to make strategic investments to

Milliyet 3/23/2018



secure our competitive advantage on a global scale. The basis for investments on hybrid sunflower, hybrid corn and cotton strains in field crops and bean strains in vegetables is developing competitive varieties and promoting and marketing developed varieties in the European Union, Middle East, Black Sea belt, Central Asia and Africa in the most effective way. As a result of our R&D activities, today we're the only Turkish seed company that sells license to overseas under the MAY brand in addition to being a brand that exports seeds to over 40 countries". "As MAY Seed, we are closely following the technology and training works worldwide with our R&D team consisting of specialists. Currently we have an R&D team of a total of 35 persons, including

10 breeding experts on PhD and graduate degree level" said Çiftçiler, highlighting that they are closely following the new technologies and training efforts on breeding worldwide.



Knocked 40 Years in the Industry, Now the Goal is to be a Global Player



Entering the industry in Bursa in 1978, MAY Seed contributed to establishing the standards of the industry over the years. Leading the developments in the industry, the company focused on R&D in 1997 and decided to sell solely under its own brand.

Having district offices and plants in various areas of Turkey, the company exports to over 40 countries today. Hamdi Çiftçiler, Deputy Chairman of Board of Directors of MAY Seed mentioned that they are aiming to be a global player on 4 to 5 strains which they identified to be leading strains in line with the strategy they planned while Yusuf Yormazoğlu, Deputy Chairman and Member of Board of Directors of MAY Seed said they are proud to have achieved such competitive level in Turkey and international market.

The father of Mehmet Ali Yormazoğlu, founder of MAY Seed did food trade. His son was helping his works in this area. As he completed his military service and his father died, he decided to continue with the agricultural products he was doing research on.

Wanting to take a step further, Mehmet Ali Yormazoğlu said "The future of Turkey will be the seed growing business. That should be my direction", thereby establishing his route. He established his company in the area where the Fishery Market is located.

In the initial years of the company, almost entire seed growing was conducted by organizations controlled by the government. During the same years, there was neither seed import nor seed export. Importing began

as the liberal economy model began to be implemented after 1980.

While MAY Seed was a small seed company that produced and sold local vegetable seeds during that period, it undertook to represent the Asgrow seed company from USA.

Export was among the priorities as well. However, there were some shortcomings in that regard. The major shortcoming was the certification system. The Seed Growing Law in Turkey was last updated in 1960s. It wasn't possible to sell seeds overseas in any way. During that period, Turkish Foundation of Seed Business Industry was established under leadership of Mehmet Ali Yormazoğlu. MAY Seed worked closely with the Minister of Agriculture and became accredited for certified production on certain product groups. Export began following these developments. Then MAY Seed made its first export to Italy and Spain. As export began, developments were made in production with regard to all standards. Investments were made in line with international facts.

The company grew with investments, however, they saw that contract manufacturing wasn't the way considering global conditions. They made a strategic decision which was necessary for them to grow. They said 'Now we must

invest in R&D' and brought foreign experts from abroad in 1997 and commenced brand works for corn seed.

They established the conditions, made agreement with those who accepted and continued their business. They conducted R&D work on corn in 1999. They expanded their product range following these products.

EXPORT TO OVER 40 COUNTRIES

They began to produce and sell seeds under the MAY Seed brand. Today MAY Seed is doing business with two production plants, headquarters being in Bursa, 8 district offices in Turkey and sale offices and employees in 5 countries abroad. The company employs over 120 agricultural engineers, including 63 employees for sale-marketing and technical teams. With R&D stations in various regions, it exports seeds under its own brand to over 40 countries in addition to selling seeds in Turkey. It brings its seeds together with producers through its organization and dealer network located in about 2 thousand 500 spots across the country and provides the necessary technical support for them to carry out efficient production. It sells the royalties for the varieties it develops, offering high added value to the country.

Hürriyet 21.04.2018

MAY
Seed in
the Press

WE'VE STRUCTURED THE COMPANY

Member of Board of Directors of MAY Seed, Hamdi Çiftçiler mentioned that they worked on over 200 varieties in 25 strains in 2012 and structured their company in line with the consolidation worldwide.

Mentioning that they cancelled 65 percent of the products following the works they conducted, Çiftçiler said, "We quit all the works. We sold the Antalya plant. Focusing on 5 strains of agronomics and 5 strains of vegetables, we began to work for global sales. We've entirely structured the company. Sunflower, corn, cotton, sweet corn and beans are our main products. We are working on 10 strains that complement these. We are serious players in the international sense".

WE WANT TO BE GLOBAL PLAYERS

Highlighting that they are one of the organizations that implement fundamental changes in Turkey, Çiftçiler talked about their goals: "Our investments for increasing the production capacity of our plants depending on the emerging needs continue. We closely follow the technologies in the global agricultural industry and we make our investments accordingly. Our works continue for the use of drone technology, which is a new technology in the industry, in our R&D and production activities. Our brand makes the largest investment in R&D in the agricultural industry in Turkey. We allocate 8% of our annual turnover to R&D. We have always attached priority to competent R&D and we continue to make our investments accordingly. We continue and increase our technological infrastructure investments for qualified personnel investments and breedings. The basis for investments on hybrid sunflower, hybrid corn and cotton strains in field crops and bean strains in vegetables is developing competitive varieties and registering, promoting and marketing developed varieties in the European Union, Black Sea belt, Middle East, Middle Asia and Africa in the most effective way. Our most important main plan is that we definitely want to be a global player in the 4-5 strains we identified as leading strains in line with the strategy we established in 2012. We'll be a company that sells seeds, seed technology and license under our own brand in all the markets that these products address using the technologies that we developed ourselves. We work so hard for this".

TURKEY IS A STRONG AGRICULTURAL COUNTRY

Evaluating the industry, Hamdi Çiftçiler said, "We think there is a serious misconception in evaluating the agricultural industry in Turkey. Turkey is the greatest agricultural producer country in Europe with its agricultural productivity, access of producers to technology as well as their use of technology and the existing and seriously developing irrigation infrastructure. It is a very strong agricultural country in terms of unit area productivity, production scale and export potential. As ongoing irrigation projects are commissioned and modern irrigation and plant feeding systems employed become more popular, agricultural production capacity will increase further in the near future. We think that agriculture and the competence of production using agricultural technology in Turkey will develop further and we continue our investments in line with these facts".

5 NEW SEED VARIETIES EVERY YEAR

Yusuf Yormazoğlu, Member of Board of Directors of MAY Seed mentioned that they release on average 5 new seed varieties to the market every year as a result of the R&D works they conduct pursuant to their On-Site Improvement strategies and said, "Our high efficiency and good quality seed varieties that are compatible with the climate and soil structure of the areas they are meant to be grown in and that have high resistance to disease and vermin come out as highly competitive varieties that are preferred in both Turkey and in the international market. This shows our works are rewarded".

AKADEMAY PROJECT

Mentioning the issues they experienced in the agriculture industry, Yormazoğlu said, "These issues are shortcomings in well-educated and raised workforce and inadequacy of the education curriculum in providing the development of such workforce. Engineering candidates who study in the Faculties of Agriculture in the universities of Turkey and who will work in agricultural production, R&D and extension upon graduation have very limited opportunity to practice in the course of their study. They try to identify plants without touching them and to understand the impacts of climate and soil on the produce without experiencing these factors.

We developed a project named Akademay in 2005 to find a solution for this problem in our industry where application and site experience are very important. With our project, we contribute to professional development of engineer candidates in the application area and to qualified employment in the industry. Within the scope of our project, we select candidates who match our criteria from among 2nd year students of faculties of agriculture every year. We ensure these candidates gain site experience under guidance of our senior experts in our production, sale-marketing and R&D departments in every summer period until they graduate and we support them with scholarship for the duration of their study. We also give priority to these candidates when employment opportunities arise in our company".

INDISPENSABLE CRITERIA

Making evaluations on the priorities for seed usage, Yormazoğlu said: "Local seed use approach has a very different meaning for professional growers who are in the business and for the society who are outside the business. Whether a seed is domestic isn't so important as its quality, having a reliable origin, having technical and technological properties that will maximize efficiency and benefits and ensuring ideal efficiency and commercial profit over a year of investment are very real, indispensable criteria for producers who work in, invest in and build their future on the professional agricultural production business. In this case professional producers make their initial decisions regarding seed selection according to the extent they offer maximum assurance and revenue performance for the duration of production processes regardless of domestic or foreign origin. Here the R&D to be conducted in Turkey must be made in a very competent, professional way and the resulting products must be at least equivalent to the best foreign competitor worldwide. We are proud of having achieved this competitive level in Turkey and in the international market with the products we developed as a result of our R&D investments in Turkey".

8 Percent of Turnover Goes to R&D



Mentioning that they export over 200 seeds, seed technologies and licenses to over 40 countries, particularly to Europe, Yusuf Yormazoğlu, Deputy Chairman of Board of Directors of MAY Seed said 'As MAY Seed, we allocate 8 percent of our annual turnover to R&D works'.

Having run business on vegetable, field crop, industrial and feed crop breeding works, production, marketing and sale since 1978, MAY Seed continues and increases its R&D investments every year. Mentioning that they began their breeding activities with hybrid sunflower in 1997, Yusuf Yormazoğlu, Deputy Chairman of Board of Directors of MAY Seed said: 'Today we export over 200 seeds, seed technologies and licenses to over 40 countries as

a result of our qualified breeding works on hybrid sunflower, hybrid corn, cotton and bean varieties.

We carry out R&D activities in 5 locations in Turkey with 40 R&D employees. As MAY Seed, we allocate 8 percent of our annual turnover to R&D works'.

QUALIFIED PERSONNEL

Highlighting the importance of the works they conduct, Yusuf Yormazoğlu said the following: "We develop efficient seed varieties which are most suitable for the soil and climate conditions for the Turkish farmer as well as the target geography and most resistant to stress conditions with the 'on-site breeding' strategy in the R&D centers located in İzmir, Bursa and Adana. We always give priority to

qualified R&D. We continue to make our investments accordingly.

We continue and increase our technological infrastructure investments for qualified personnel investments and breedings. Until this year, we were conducting our breeding works in 4 R&D centers, the main one being in Bursa, one working on hybrid corn and cotton in Adana, one working on hybrid Sunflower in Thrace and one working on beans and reproduction of respective lines in Bursa Yenışehir. This year we've added yet another to our R&D stations.

We started breeding works on husk corn and silage corn as well as cotton in our new R&D station commissioned in İzmir Torbalı in

April. We also moved our R&D

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MAY
Seed in
the Press



station in Bursa Yenişehir to the Mustafakemalpaşa District of Bursa to carry out more comprehensive works.

We'll continue our breeding activities on corn and bean strains in this station. Our product development team continues its variety adaptation works on sweetcorn suitable for industry and for fresh market, pea, industrial tomato and spinach strains in our new R&D station in Mustafakemalpaşa".

Yormazoğlu says "We allocate 8 percent of our turnover to R&D works and continue our investments at full speed to remain competitive on a global scale".

OBSERVES THE FARM VIA DRONE

Highlighting that they are closely following the new technologies and training efforts on breeding worldwide, Yormazoğlu said, "As MAY Seed, we are closely following the technology and training works worldwide with our R&D team consisting of specialists. Currently we have an R&D team of a total of 40 persons, including 10 breeding experts on PhD and graduate degree level. Our R&D and production team began to use the drone technology. This way our team will be able to obtain detailed information about plant health and plant development in the farm".

EVEN EXPORTS LICENSES

Mentioning that they are working on competitive products, Yusuf Yormazoğlu, Deputy Chairman of Board of Directors of MAY Seed said, "The basis for investments on hybrid sunflower, hybrid corn and cotton strains in field crops and bean strains in vegetables is developing competitive varieties and promoting and marketing developed varieties in the European Union, Black Sea belt, Middle East, Middle Asia and Africa in the most effective way. As a result of our R&D activities, today we've become the Turkish seed company that sells license to overseas under the May brand in addition to being a brand that exports seeds to over 40 countries".

Registration Approval from European Union for MAY Seed's 75MAY75 Corn Variety



Another corn variety of MAY Seed has been approved by the European Union for registration.

Registration of 75MAY75, the champion corn variety admired by the producers in the Turkish market for 3 years in the European Union was approved.

"Over 200 Varieties with Approved Registration in the International Market"

Attaching great importance to R&D and thereby having over 200 products that were registered in the international market under the MAY brand and entitled to gain commercial status, MAY Seed adds new varieties that it improves and whose registration abroad is certified to its product spectrum annually. Providing detailed information on the matter, Hamdi Çiftçiler, Deputy Chairman of Board of Directors says, "As MAY Seed, we develop competitive varieties on a global scale in the hybrid corn, hybrid sunflower, cotton and bean strains as we concentrate our R&D activities on them. Currently we have over 200 varieties whose registration in the international market is approved. Recently we have added yet another to these varieties. Our 75MAY75 variety, which is highly admired by corn producers in the Turkish market has also been registered in the European Union and its commercial sales have begun. We've ratcheted up our works on effectively promoting, selling, marketing and producing the competitive varieties that we develop in all strains through concentrated R&D efforts in the European Union, Middle East, Black Sea Belt, Africa and Central Asia".

Bu Başarı Hepimizin!

Bursa Ticaret ve Sanayi Odası (BTSO)
tarafından kent ekonomisine ışık tutan
'İlk 250 Büyük Firma-2017' araştırmasında,
bu yıl da yer almış olmaktan gurur duyuyoruz.

İLK 250 BÜYÜK FIRMA	
168 KAR OTO OTOMOTİV	126.407.423
169 BAYRAK LASTİK SANAYİ	-
170 MAY-AGRO TOHUMCULUK	125.453.792
171 İSİMSİZ	125.250.569
172 İSİMSİZ	125.003.567
MESKAR YAPI	124.543.792
...	...



Tohumda Kalite

www.may.com.tr

MAY Seed's New Cotton Varieties Were Offered to Farmers in the Abundance Festival



MAY Seed introduced the new efficient cotton seed varieties with high fiber quality, improved through R&D works to the cotton farmers in the region during the Cotton Abundance Festival held in the Kumlu District of Hatay.

As a result of the cotton R&D works we conducted pursuant to our in-situ breeding strategy, we introduced the MAY455 and MAY505 varieties, which are productive varieties with high carding efficiency to the farmers during the Cotton Abundance Festival event we organized in Hatay / Kumlu under the "MyFiber" platform where cotton variety properties that fulfil the needs and expectations of producers, carders and the textile industry are identified.

Hamit Efe, Agricultural Advisor in Reyhanlı Chamber of Agriculture mentioned that they came together with farmers during the farm day organized by MAY Seed and said, "We tried many varieties of MAY Seed in our farm this year. It yields about 600 kilograms per decare. It's highly efficient. We irrigated our farm using the drip irrigation system". Çiftçi Hamit Karadeniz, a farm owner said, "We've been planting and harvesting our lands for years. We organize farm days with MAY Seed and various companies. Currently we are conducting works on cotton. We preferred MAY Seed and we obtained great results. It has great yield and efficiency. We're very satisfied with MAY Seed".

MAY Seed Hosted Russian and Ukrainian Distributors



MAY Seed hosted the employees of Russian and Ukrainian distributors in Turkey in the summer season of 2018. Distributors' employees, who toured Bursa production plant and Thrace R&D station were provided detailed information about the company and sunflower breeding works. The guests had the chance to closely examine the candidate sunflower varieties in the Thrace R&D Center where sunflower breeding works are conducted while they also enjoyed the historical beauties of Bursa and Istanbul.



Turkish Seed Producer Draws the World's Attention on Sweet Corn Seeds



MAY Seed Draws the World's Attention on Sweet Corn Seeds

The top sweet corn seed producer in Turkey and one of the leading sweet corn seed producers worldwide, MAY Seed hosted Dutch, Hungarian, Italian, Russian, Ukrainian, Moldovan and Bulgarian food industry representatives and sweet corn producers in Bursa. Representatives of the industry, who toured MAY Seed's central plant in Bursa and the Sweet Corn Breeding Gardens of a total of 50 decares located in Eskişehir - Merkez and Bursa - Yenişehir had the chance to examine the sweet corn seeds trade portfolio and commercial candidate varieties of MAY Seed in place.

Examining and comparing the planted commercial sweet corn varieties of MAY Seed at the breeding stage with the competing varieties in their home countries on October 9, 10 and 11, the food industry representatives and sweet corn producers expressed their satisfaction with the varieties in the super sweet and normal sweet corn segment of MAY Seed's portfolio. Baron F1, Caramelo F1, Vega F1, Khan F1 and Mirza F1 varieties in the super sweet segment in different maturing groups, which draw attention with their efficiency, business efficiency and taste and Merit F1 and Tanem F1 varieties in the normal sweet segment received acclaim with their performance. Delegated persons coming over from Netherlands, Hungary, Italy, Russia, Ukraine, Moldova and Bulgaria mentioned that all the varieties in the Sweet corn portfolio of MAY Seed can be successfully cultivated under the different climate conditions, soil types and growing methods of their home countries.

High Gain Sweet Corn Varieties Having conducted business on vegetable, crop, industrial and feed plant seeds breeding, production and domestic and overseas sale since 1978, MAY Seed annually increases its market share in Turkey and in the

focus countries with its sweet corn varieties that are most suitable for the climate and soil structure of the region where they are grown, meeting the expectations of the fresh market and food business persons as a result of the works of an experienced product development team.

Detailed information about the Sweet Corn portfolio and product development activities was provided in the event, where İsmail Çakır, Vegetable Sale and Marketing Manager of MAY Seed said, "We are focusing on varieties that will fulfil the needs and expectations of industrial production and the fresh market in our entire product development processes. Focusing on varieties that will support the industrial production in Turkish and target markets worldwide in terms of efficiency, quality and process, we develop delicious varieties that are suitable for industrial processes with high business yield and ideal quality criteria. Standing out with their high adaptation properties and resistance to stress conditions, our varieties offer high gains to both producers and buyers by minimizing quality losses in the freight and storage processes with their long shelf life in the fresh market segment.

Exports to Over 40 Countries Stating that they lead the Turkish market for sweet corn seeds, Çakır said, "Leading the Turkish market, our sweet corn varieties are preferred by both fresh market producers and food business persons with the innovative solutions they offer to different expectations. Thus we receive very positive feedback from producers in Turkey and abroad who prefer our sweet corn varieties. Our sale figures, which rise in Turkey and abroad with a serious momentum annually are an indicator of that. We are proud of exporting the Sweet Corn seeds we produce in Turkey to over 40 countries".

MAY Seed Attends Ukrainian and Russian Agricultural Exhibitions



Yugagro Fuari

MAY Seed attended the Inter Agro Exhibition which took place in Ukraine on October 30 - November 1, 2018 and the Yug Agro Agricultural exhibition which took place in Russia

on November 20-23, 2018. The company met existing and potential customers for sunflower and sweet corn varieties during the exhibitions, which proved to be very efficient.



InterAgro Fuari

Champion Corn Varieties of MAY Seed Got Stronger with New Varieties



3 new varieties have been added to husk corn portfolio of MAY Seed which are preferred by more and more producers every year. Continuing its works to fulfil the needs and expectations of producers, MAY Seed included the new top performing players in its champion corns product portfolio, including Bodega in the FAO500 group, M14G44 in the FAO650 group and 77MAY35 in the FAO700 maturing group. MAY Seed continues to be preferred by producers with its rich and efficient corn portfolio from the earliest bird segment to the latest comer segment.



MAY Seed Vegetable Product Portfolio Got Stronger in the New Season



5 new varieties in the industrial tomato strain and 2 new varieties in the bean strain have been added to MAY Seed vegetable product portfolio as a result of the works of Vegetable Product Development and R&D Departments. In addition to incorporating new varieties to existing strains in the vegetable product portfolio, we also added the carrot strain this year. 2 new carrot varieties named Derin F1 and Sila F1 will meet the producers in the season of 2018-2019. MAY Seed Offers Profitable Varieties from the Earliest Bird Segment to the Latest Comer Segment with 5 New Industrial Tomato Varieties Added to the portfolio as a result of diligent works of the Product Development Department, the Değer F1, Odak F1, Sanay F1, Âlâ F1 and Nish F1 varieties strengthened the company's industrial tomato product portfolio, being capable of fully responding to the needs and expectations of industry professionals and

producers with their high efficiency, high brix value, high resistance to diseases, homogenous ripening, plant sheath that protects the fruit against sunburn, long waiting time on the farm and their suitability for machine harvesting.

The New Favorite Bean Varieties in the Fresh Market and Food Industry; Sirim and Leziz As the only seed company that carries out breeding in the green beans strain, we enrich the bean portfolio even further each year. Sirim and Leziz varieties draw attention with their taste as they prepare to meet the producers in the 2018-19 season.



MAY Seed is More Empowered Now With Drone, the Latest Technology in Agriculture



MAY Seed continues to research and develop with the vision of being a Turkish seed company that offers innovative seeds that will maintain global competition in target geographical regions, driven by R&D. With the training offered by Precision Hawks company to increase efficiency in agriculture and maintain sustainability, MAY Seed employees began to use the drone technology in R&D centers and production lands to ensure efficiency of inputs such as water and fertilizers in agriculture and to maximize quality and efficiency.

With the drone technology, the MAY Seed team will be able

to obtain detailed information about plant health and plant development on the farm and make better estimations for productivity. Moreover, aerial mapping will allow effective planting research and planning and drone technology can be used in sensitive spraying and fertilization works as well. MAY Seed continues to closely follow modern technologies in agriculture and create value for the Turkish agricultural industry.

The 5th R&D Station Has Been Commissioned in Mustafakemalpaşa

MAY Seed continues its R&D investments with the commissioning of its Mustafakemalpaşa R&D station.

Conducting works on breeding support services, corn technical service and bean breeding, we hope the new station will benefit the whole company.



Respect for People Award Goes to MAY Seed Again This Year



MAY Seed was among the award winners during the 17th Respect for People awards which are among the prestigious human resources awards granted by Kariyer.net.

Same as it did in the last 6 years, MAY Seed has ranked among companies who respond to job applications with the largest coverage ratio and most quickly and has been given the Respect for People Award this year as well.

MAY Seed Attends the 6th Seed Growing Congress

MAY Seed R&D Laboratory Manager Dr. Hasan Özgür Şığva made a presentation titled "How Much Does the Turkish Seed Growing Industry Use Biotechnology?" in the Turkey 6th Seed Growing Congress with International Attendance organized by TÜRKTOB and Niğde Ömer Halis Demir University.

R&D Laboratory Manager Dr. Şığva informed the attendants on Plant Biotechnology and Applications, Goals for Using Turkey's Biotechnology Activities in Improving Plant Production and MAY Seed's Activities in the Plant Biotechnology Area.



The Trick



HASAN ÖZGÜR ŞIĞVA

📌 R&D Lab. Sciences Team Leader

I got my undergraduate degree from Ege University, Faculty of Science, Department of Biology, field of "Plant Biology" in 2004, my graduate degree from İYTE, Department of Biotechnology and Bioengineering, field of "Plant Molecular Genetics" in 2009 and did my PhD in Uludağ University, Faculty of Agriculture, Department of Horticulture, field of "Plant Molecular Genetics".

The secret to success in the professional life is to do the work that you love. As one does the work one loves, many achievements ensue.

I met MAY Seed in 2008 when I was doing my master's degree in İYTE. After taking part in the foundation of Biotechnology laboratory for MAY Seed, I completed my master's degree in 2009 and began to work as "Biotechnology Laboratory Officer". I moved to "R&D Laboratories Manager" position in 2012. I've been working as the R&D Laboratory Sciences Team Leader since 2017. MAY Seed is a visionary company that is open to innovations, is committed to a scientific approach and has its own dynamics. In this regard, the most important contribution of MAY Seed to me has been its support with regard to my specialization and professional autonomy.

The secret to success in the professional life is to do the work that you love.

MAY Seed is a visionary company that is open to innovations, is committed to a scientific approach and has its own dynamics.

As one does the work one loves, many achievements ensue. Other than that, working with discipline and planning your work, being open to innovation, having a spirit of scientific research and teamwork are key to success as well.



MURAT SAĞLAM

📌 *Product Supply Manager Sunflower*

I graduated from Çukurova University, Faculty of Agriculture, Department of Agricultural Structures and Irrigation in 1997. I began to work in seed production as Konya area Sunflower Production Engineer in a foreign company in the same year and I've been enjoying my work for over 21 years and I'm passionate about it. I met MAY Seed when I began to work as Konya area Production Area Manager (Corn & Vegetable) in January, 2013. I've been working as Product Supply Manager (Sunflower) since May, 2015.

I've been enthusiastic about the production work ever since I began and it gained more meaning and significance when I met MAY Seed. MAY Seed deserves to be the leading company in the industry as a brand that attaches value to its employees, provides all sorts of contribution and support for their development and creates a dynamic and innovative environment where teamwork can thrive. Considering all these, I'm proud of being an employee in the MAY Seed family and I feel like doing my best to contribute to MAY Seed family.

In my opinion, the trick is to love the work you do and be excited about it, follow technology and adapt to innovations.

MAY Seed is a dynamic and innovative brand that attaches value to its employees and provides all sorts of contribution and support for their development.

The Trick



MEHMET ALİ KEÇELİ

📌 *Breeder-Sunflower*

I graduated from Ege University, Faculty of Science, Department of Biology, Field of Zoology in 2004. I began to do master's degree in İzmir High Technology Institute, Biotechnology and Bioengineering graduate program in the same year. I completed my master's degree in 2008 and began to do PhD in Finland, Helsinki University, department of Plant Genetics in the same year. I worked as Postdoc for a brief period in the same university, Faculty of Agriculture, department of Agricultural Biotechnology in 2015.

MAY Seed is the one and only company that I worked with. I met MAY Seed through MAY Seed R&D Laboratories Manager Hasan Özgür Şığva, with whom we studied and grew up together since college years. I began to work as Pathology Laboratory Supervisor in MAY Seed in June, 2015.

Later I worked as Assistant Breeder in Sunflower R&D group as of August 2016, Sunflower Team Manager as of 2018 and finally Breeding Breeder-Sunflower as of January 2019, which I still continue. In my opinion, the secret to success involves many factors. Surely the most important thing is to love your work and be excited about it, be honest and work properly. Efficiency is more important than working hard. If you equip yourself with all necessary knowledge and skills regarding your work, this will constantly increase your success. For me, one of the most important factors is luck. Of course, luck works only if you use it properly and create the necessary environment. In other words, being in the right place at the right time, utilizing opportunities, creating a nice and broad network and getting to know the right people. And finally, being positive with a smiling face. Who wouldn't want to work with such a person?

Efficiency is more important than working hard. If you equip yourself with all necessary knowledge and skills regarding your work, this will constantly increase your success.



ERSİN GÜNEŞ

📌 Overseas Sale Manager

I graduated from Uludağ University, Faculty of Agriculture, Department of Field Crops in 1996. I met MAY Seed during my mandatory internship at the end of my 3rd year in college. I did my internship in Karacabey area in corn production. Doing internship in MAY Seed provided me with a lot of knowledge and practice, so I continued to work in this department in the summer after I completed my mandatory one month internship. I began to work in MAY Seed in the Technical Service department in 1997 upon receiving a job offer. I did plant variety experiments in Yenişehir Research Station until 2008.

I was promoted to Overseas Sales Representative in 2008. I have been working as Overseas Sale Manager since 2009.

I think the key to success in work is to love your work. If your work doesn't appeal to you and doesn't attract your interest, you are unlikely to have success in the future. For this reason, young people should first get to know themselves very well while they choose their work area and make their choice in line with their areas of interest and skills. Surely loving your work isn't enough in and of itself; one should also follow the innovations in the industry and work hard.

I think the key to success in work is to love your work. If your work doesn't appeal to you and doesn't attract your interest, you are unlikely to have success in the future.

MAY Seed Continues to Steer the Future



MAY Seed continues to prepare the youth for the future through the AkadeMAY, They've Got Talent and Internship programs which it created to introduce the agricultural engineers of the future to the industry and work life, create added value for their professional and personal development, create an opportunity to combine theory with practice through site experience and to allow them to identify their industry preferences and talents. We meet 2nd year students for the AkadeMAY program, 3rd year students for the Internship program and 4th year students for They've Got Talent program and present our projects in the universities in April in order to explain our programs and development opportunities personally to students.

Following presentations, the interview and selection process continues with the applications received through Kariyer.net. Once the selections are made, the Agricultural Engineer

candidates of the future begin to work in the assigned area to have a taste of the real site experience and to shape their future. Human Resources Manager Sebla Gül says the interest in the development programs, which provides site experience and significant work experience on the way to become an Agricultural Engineer to students is increasing every year. Students who are involved in the projects not only have the chance to gain experience, but they also have the opportunity to cite the technical and professional training they receive from the company in their CV and use what they learn from the training in the later stages of their life. From among 2,100 applications received for the student development projects in 2018, MAY Seed has added 60 students to the interns pool, 2 students to AkadeMAY program and 10 students to They've Got Talent program.

AKADEMAY STAJYER İşTe Yetenek



Hear It from Us Too



Burak Uğur

Sale and Technical Support Engineer

AKADEMAY

AkadeMAY project is a unique project which shows you that Agricultural Engineering is learned and practiced on the field and provides you with a lot of experience in this regard.

AkadeMAY project is a unique project which shows you that Agricultural Engineering is learned and practiced on the field and provides you with a lot of experience in this regard. I took part in this program in my 2nd year in college and I continue my career

with the pride of having graduated from the program with lots of experience. While I was studying, I found the answers to questions "In which department would I be more successful? In which job would I be happier?" thanks to this program. Experience in the

Research and Development unit, Production unit and Sale & Marketing unit which I gained through the AkadeMAY project allowed me to get to know and experience our profession in all aspects.

STAJYER İşTe Yetenek



Emre Kanburoğlu

Sale and Technical Support Engineer

MAY Seed, İşTe Yetenek projesi ile iş hayatının gerçekliğini, meslek kavramını ve bireysel farkındalık açısından iş hayatına yeni girecek olan meslektaşlarımız için büyük bir şans niteliği taşımaktadır.

MAY Seed family has always given me a sense of respect, warmth of a family and solidarity in all areas regardless of one's position. I had the chance to combine the knowledge I got during my education and the valuable knowledge I gained from my superiors and teammates and reflect them on my profession both in theory

and in the field. I learned about teamwork, proper time management and the value of bilateral relations. Being a member of the May family has been a great factor in adopting professional aptitude and awareness. MAY Seed's They've Got Talent project is a great chance for colleagues who are about to begin

working as it introduces you to the reality of work life and concept of profession and gives you personal awareness. I'd like to thank to MAY Seed Family for offering such a project and I wish success for our friends who join the project.



Orhan Bostancı

Sale and Technical Support Engineer

İşTe Yetenek

The knowledge and experience I gained from MAY Seed has been illuminating my path on the way to progress in the seed growing business.

I met MAY Seed during my summer internship in 2014. The knowledge and experience I gained thanks to the company's product pattern, the projects conducted and technical works has been illuminating my path on the way to progress in the seed growing business. Not only did I have a successful internship experience, but also the recognition and reference I got from my great instructors contributed to my participation in They've Got Talent Project which was first held in 2015. To summarize

They've Got Talent Project, it's a great opportunity for personal and technical development, enhancing bilateral relations and choosing the area where you want to work just before stepping into the industry. If you ask why They've Got Talent, the answer is MAY Seed is like a school in the agricultural industry that cares about a student's development, undersigns projects that create awareness in this regard and transforms theory into practice. The experience I gained in the process allowed me to fulfill the tasks and

responsibilities assigned to me by my superiors in the sale & marketing department properly, think practically in the professional sense and to have a solution-oriented approach in my work. At the end of the project, I had the chance to be employed as the Technical Support Engineer for the Eastern Mediterranean Region. I've been working in this job for about 3.5 years. I'm proud of being a part of MAY Seed Family. I'd like to thank to everyone for their efforts.



Halil İbrahim Sayar

Sale and Technical Support Engineer

AKADEMAY

AkadeMAY program has been a milestone for me.

I took part in AkadeMAY project in June, 2015 and I worked in seed supply, sale marketing and R&D departments respectively. I had the chance to learn about work life and get site experience. I've been working in the Sale Marketing department since November 2017. AkadeMAY program has been a milestone for me. I had just completed my 2nd year in college and

I was confused. I had many questions. Am I properly equipped to work in this industry? What are my weaknesses? I answered all these questions through the AkadeMAY program. I had the chance to see and practice everything on site and to consult to expert managers and MAY Seed personnel and benefit from their experience. I think AkadeMAY can be a milestone

in the careers of Agricultural Engineer candidates. I recommend all student fellows to utilize this opportunity offered by MAY Seed.



Mehmet Şahin

Sale and Technical Support Engineer

İşTe Yetenek

They've Got Talent project is a valuable opportunity for agricultural engineers to turn knowledge into practice.

They've Got Talent project guides you and educates you for what you're going to get into after you graduate and therefore it made great contribution for me to have

technical experience and knowledge on seed growing and to develop myself. This project is a valuable opportunity for agricultural engineers to turn knowledge

into practice. I can't thank enough to people who didn't withhold their efforts and I hope they continue with their success.



Elif Kacar

R&D Greenhouses Personnel

AKADEMAY

In the Akademy process, you not only produce and develop seeds but also get to know yourself better and learn how much aptitude you have for which department.

I received training in the production, R&D and sale marketing departments under the AkadeMAY program which I joined in June 2015. Starting from February 2018, I've been working in R&D Greenhouses which is subsidiary to Biotechnology Laboratory. AkadeMAY is a student development program that allows you

to gain knowledge of the seed growing industry in your college years while you don't have a complete picture of your profession yet. In the Akademy process, you not only produce and develop seeds but also get to know yourself better and learn how much aptitude you have for which department. I recommend

candidate colleagues who study in college to take part in this project to see the challenges involved in producing seed, one of the main resources of agriculture and to see the magnitude of the efforts spent.

In MAY Family, A Newborn Baby Means 7 Saplings Planted in Nature

Each one of us cause about "7 Trees" to be cut down annually for our various needs such as paper, pencil, furniture and fuel which we consume during our daily lives.

In other words, we are being indebted to nature for "7 Trees" every year. Therefore we hereby present 7 trees to nature via ÇEKÜL Foundation as a birthday gift for each of our babies.



ÇEKÜL VAKFI
7 A Ğ A Ç
ORMANLARI



Small Hands Plant the Seeds of Future

As MAY Seed Family, we made various activities with Melodi Kindergartens and Sinav College Bursa Children's University this year under the social responsibility project named "The Journey of a Seed", which we have been organizing since 2013 with great pleasure. The adventurous journey of a seed until it gets served on the meal table was explained to hundreds of little students while they were given information in MAY Seed

laboratories and greenhouses about the growth stages of seeds in order to increase their awareness. Each of them was given the opportunity to plant seeds to observe this journey more closely and the pots with seeds were given to them as a gift for them to take responsibility and grow them.



**THE JOURNEY
OF A SEED**

**IT'S ALL FOR A FUTURE WITH MORE
AWARENESS...**

MAY Seed met the students of Hamidiye Vocational and Technical Anatolian High School, field of Agriculture



MAY Seed met the students of Hamidiye Vocational and Technical Anatolian High School, field of Agriculture on 11/6/2018 under the scope of Career Days Events and told them about the importance of the agricultural industry and career opportunities in



the industry. Human Resources Manager Sebla Gül, Sales and Technical Support Engineer Burak Uğur and Corn R&D Technical Service Responsible Fatih Bayrak made significant contribution to the presentation and to the students with the information they provided.

MAY Seed was invited to the Career Days event of Kahramanmaraş Sütçü İmam University, Faculty of Agriculture

MAY Seed met the young engineer candidates on 12/6/2018 and the Akademy, They've Got Talent and Internship programs were introduced to the students with the impressive presentation of Human Resources Officer Mustafa Akbenli.

Human Resources Manager Sebla Gül, Sale & Technical Support Engineer Emirhan Kemal Yücel and Sale & Technical Support Engineer Mehmet Şahin shed light on the journey of career development of students with their experience and recommendations.



Dicle University Students Visited MAY Seed



Dicle University, Faculty of Agriculture, 4th Year students visited MAY Seed Adana plant on May 8, 2018. Our company was introduced to them accompanied by Product Manager Ersin Gözen and they were given information about They've Got Talent project.



Çukurova University Students Visited MAY Seed

Çukurova University, Faculty of Agriculture, department of Plant Protection, 2nd Year students visited MAY Seed Adana factory on Thursday, March 15, 2018. After touring the quality laboratory and the plant, the introduction of our company by Product Manager Ersin Gözen concluded the company tour of the students.

Uludağ University, Faculty of Agriculture Students Visited MAY Seed

A group of 31 students from Uludağ University, Faculty of Agriculture, department of Horticulture visited MAY Seed on April 3, 2018.

Following the introduction to the company and student project presentations, they were given a company tour encompassing the plant, quality laboratory, R&D laboratories and greenhouses.



Ömer Halis Demir University Students Visited MAY Seed

Niğde Ömer Halis Demir University, Faculty of Agricultural Sciences and Technologies, 4th Year students visited MAY Seed on May 14, 2018.

Following the introduction of the company and student project presentations, they were given a company tour encompassing the plant, quality laboratory, R&D laboratories and greenhouses.



MAY Seed Has Been the Gold Sponsor for the 8th International Agricultural Student Congress



MAY Seed took part in the 8th International Agricultural Student Congress held in Niğde Ömer Halis Demir University on April 27-28, 2018 as gold sponsor. Human Resources Manager Sebla Gül explained the student

development projects and then Senior Breeder İlker Özmen made a presentation on Plant Improvement, which was highly appreciated.



MAY Seed Attended Ege University Career Days

MAY Seed attended the career days event held in Ege University, Faculty of Agriculture on May 22-23, 2018. Aegean Area Sale Manager Ali Okkaoğlu, Senior Breeder İlker Özmen and Human Resources Manager Sebla Gül attended the panel discussion about being an

engineer in the private industry and provided many useful information to students. An interactive panel discussion took place where experiences were shared and examples of career paths were given.

MAY Seed's Vigorous 40th Year Celebration



Founded in 1978, MAY Seed celebrated the 40th anniversary of its Foundation with the attendance of all of its employees and their spouses in Bursa Club Altıncıyıl on Saturday evening of March 31, 2018. The 40th Anniversary celebration was vigorous, which started with the video titled "What

Does MAY Seed Mean to You?", narrating MAY Seed through the eyes of its employees, the new promotional video viewed for the first time, speeches of Members of Board of Directors and the service year awards ceremony and continued as the employees left themselves to the beat of

the music. With the happiness of having celebrated such an unforgettable night together, we'd like to once again congratulate the winners of service year awards and we hope to see many 40 years in MAY Seed.





MAY Seed Held Its Annual Sale Meeting



FROM THE PAST TO THE FUTURE
**WE ARE
STRONGER
TOGETHER**

Held by MAY Seed Domestic and overseas sale and marketing team annually, the 2018 event for the Annual Sale Meeting took place on December 10-14, 2018 in Antalya Rixos Hotel.

İlker Özmen, Corn Chief Improvement Expert from the R&D team, Sunflower R&D team leader Mehmet Ali Keçeli, R&D Engineers Anıl Konan and Ömer Avican shared detailed information about Corn, Sunflower, Cotton and Bean breeding processes on the first day of the Annual Sale Meeting which took place prior to the new sale season and continued for 3 days. On the same day, a mini training titled "Change of mindset that moves the organization forward" was offered by Prof. Dr. Acar Baltaş, a doyen in psychology in Turkey on the same day.

Area sale managers shared detailed information about the Market potentials in their area, sale realizations and

new goals, competitor SWOT analyses, the risks and opportunities in their area and their recommendations on the second day of the meeting.

Corn, Sunflower, Cotton and Vegetable Product Managers shared information about the position of MAY Seed in the market with regard to the varieties they are in charge of, comparisons of last year realizations and the new season budget, past and future three year sale plans and goals, alternative products cost and profitability analyses, region-wide and Turkey-wide strip results, product portfolio and new varieties on the 3rd day session of the meeting.

Overseas sale and marketing team made their presentations regarding their respective country during the afternoon session on the third day. The Annual Sale Meeting ended with a pleasing gala night to provide motivation for the new season.





MAY Seed Said Hi to 2019...

MAY Seed threw new year parties on December 28, 2018 in its Bursa and Adana facilities where it said hi to 2019 together with the attendance of its employees. The new year video prepared with the participation of its employees

during the program attracted a lot of attention. We hope we'll see many new year celebrations as MAY Family. We hope our labor will sprout together in 2019 as well... #birliktegüçlüyüz (we are strong together)





Children Are Invaluable in MAY Seed



Celebrating April 23 National Sovereignty and Children's Day, which was the gift of the Great Leader Mustafa Kemal Atatürk to children, who are the inheritors of our future with different activities every year, this year MAY Seed gave all children of the MAY family the book "Little Stories from Great Atatürk", a book with a lot of meaning. Let's see our children from the eyes of tomorrow, who are the assurance of tomorrow, so the future will be bright. Happy April 23 National Sovereignty and Children's Day Mustafa Kemal Atatürk



Women Are Invaluable in MAY Seed



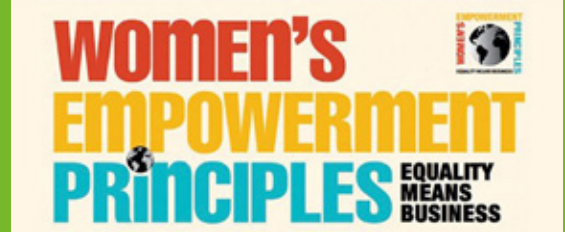
MAY Seed welcomed Dietician and Life Coach Tuğçe Kalaycıoğlu Bakar in Bursa headquarters on March 8 International Women's Day. The event where many topics on Proper, Healthy Nutrition were addressed and the employees had the chance to ask their questions and learn firsthand

from the experts drew a lot of attention. The saplings presented by MAY Seed to its female employees for this special day through TEMA Foundation, which were planted on their name were highly appreciated.



MAY Seed Says **NO TO VIOLENCE** **AGAINST WOMEN** Once Again

A signatory of WEPs, MAY Seed continued to organize various activities on November 25 International Day for the Elimination of Violence against Women this year as it did every year. In addition to the photography work conducted with the participation of the employees in order to create awareness under the scope of the Orange the World campaign carried out by the United Nations, MAY Seed also published the meaningful video which it shared with all of its employees and all of its followers through social media.



Today is the **Social Responsibility Day**

MAY Seed shed a small light of hope with its LÖSEV SHOP stand which it opened in its organization, whose entire revenue will reach leukemia patients this year as it did every year. We hope all this support will provide health...



Health is Our Value

Assoc. Prof. Dr. Aylin Demir was the speaking guest for the seminar on "Approach to sleep disorders" organized by MAY Seed in its head office on November 9, 2018

with the motto "we strive for a healthy future". Leaving the seminar with lots of useful information, company employees expressed their gratitude.



Our Priority is People Oriented Occupational Safety and Health

1038
man/hour
OHS
Training



MAY Seed frequently underlines in all awareness activities that its most valuable purpose is to ensure MAY family members return their home in healthy condition and carries out many activities to give its employees the awareness that every new member joining MAY Family is an important ring in the work safety process.

MAY Seed continues its works with the awareness of responsibility within a live and interactive feedback process where every employee states his/her opinion on work safety and health in the field, presents his opinions and recommendations and all team members take part in regular risk analysis works.

MAY Seed Aims for Zero Environmental Accident

Driven by the power of soil, MAY Seed continues to emphasize the importance it attaches to environment by conducting works on ensuring appropriate conditions to handle the matter in the best way possible in all processes from production in the farm to the point of delivery to

consumers with the respect the company has for the environment, waste formation goals and safe disposal of wastes and supporting these works with the awareness activities taking place with the attendance of its employees.



OUR KNOWLEDGE

Total
4210
man/hour
Trainin

Internal Training

Legal Requirements Training

Orientation Training

Personal Development Training

Technical & Professional Training



IS OUR POWER



MAY Seed continues to invest in its employees and the future with internal and external training organized with a development oriented approach.

Prof. Dr. Acar Baltaş Made an Impressive Seminar



The mini training titled "Change of Mindset that Moves Organizations Forward" organized with Prof. Dr. Acar Baltaş during the Annual Sale Meeting program for December 11, Tuesday proved to be highly beneficial for MAY Seed sale and marketing employees. The feedbacks received from colleagues verify that the training was very effective for them. Mr. Acar made a presentation for about 3 hours with regard to having a more positive attitude towards life in both family and business life, building a tendency to transform crises into opportunities in the stressful and challenging processes that we are undergoing, the fact that the most important factor that influences people's decisions in the Turkish culture is appealing to emotions and how establishing emotional connection with people and

managing emotions well are effective in persuasion, basing his argument on examples of relationships that we can build with our customers. He also addressed the attitudes that might have an impact on people's success in personal life and on the success of the organizations they work with. He mentioned that a failure at work is an opportunity to ask the question "what have I learned?", that we can have opportunities for development by getting out of our comfort zone and that in addition to intelligence and knowledge, the competences of collaboration, relationship management, critical thinking, creativity, determination, curiosity and sense of competency are the ones that contribute to success the most in the 21st century.



MAY Seed Completed Its Clover Training

Our domestic sale and sale technical support team attended a training about the position of clover farming in the agricultural industry in Turkey and worldwide and the new technologies in the clover seed through a training organization held in Bursa Sheraton Hotel on November 9, 2018. Offered by Jerome Vassour, delegated person of Jouffray -Drillaud (JD) company,

the training addressed the nutrition values of clover as a feed crop, its usage with other feed crops, new production methods, correct harvesting time and methods, fighting against diseases and pests, how to achieve higher efficiency in clover production and reduce production costs using new seed technologies



Our Priority is Occupational Safety and Health

MAY Seed organized the Basic Occupational Safety and Health training on November 24, 2018 in Bursa Ördekli Culture Center with the attendance of facility, quality laboratory and R&D laboratory personnel.

The training offered by Quality System Officer and Work Safety Expert Gizem Şaşmaz continued the tradition of providing actual awareness and knowledge on the matter.



MAY Seed Offers Training to Producers and Growers



The training on "The Importance of Corn and Clover in Animal Feed" and "Properties that Good Quality Corn and Clover Need to Have", which were organized by MAY Seed were offered by Prof. Dr. İsmet Türkmen to producers and growers in 5 provinces, namely Edirne, Afyon, Kayseri, Niğde and Adana. Making presentation on feed crops, corn and grass silage, required nutrition values and how a good quality silage is supposed to be,



Prof. Dr. İsmet Türkmen, Lecturer at Uludağ University Veterinary School said that legume group grass silage such as clover, vetch and pea must rest before use in order to lose water and that otherwise bacteria such as Clostridia, which produces the world's strongest poison can form and this bacteria causes a high number of animal deaths.





We produce highly efficient seeds with high resistance for world farmers through our in-situ improvement strategy. Driven by our R&D infrastructure, we continue to produce well-qualified seeds.

WE ARE ROOTED IN
ANATOLIA
WE ARE ABUNDANT
WORLDWIDE



Quality Seed

may.com.tr

40 years

40 productive years



Quality Seed

MAY Tohum / MAY Seed

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